

# FCC EEO Public File Report

<b>Call Sign</b>	<b>Type of Station</b>	<b>Location: City/State</b>	<b>Facility ID</b>
WNYT-TV	TV	Albany, NY	73363
For the reporting period: 02/01/09 to 01/31/10			

## Full-Time Positions Filled

Job Title	Date Closed	Recruitment Source Groups	Source for Person Hired
Account Executive	06/02/2009	Internal,National,P Except for: 1270	764
Account Executive	09/23/2009	Internal,National,P	700
Account Executive	09/23/2009	Internal,National,P	700
Business Manager	10/08/2009		369
Executive Producer	01/22/2010	Internal,National,P	369
News Director	10/12/2009	Internal,National,P	369
Promotion Producer	10/27/2009	Internal,National,P	764

## List of Recruitment Sources for Interviewees

Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees
350	3	369	7	501	1	700	4
764	18	774	8				

## List of Recruitment Sources that requested postings

152 166 168 218 257 430 445 450 469 491 502 525 528 642 683 1157 1195 1199 1212  
1215 1217 1218 1228 1255

## Recruitment Source Groups

Group Name	Ending Date: Members of this group
Internal	<b>Current:</b> 307 369 402 408 416 546 555 843 865 893 905 911 912 913 1213 1270 <b>05/26/09:</b> 1270 ACTIVE <b>03/17/09:</b> 1270 INACTIVE
National	<b>Current:</b> 253 254 255 452 487 608 644 651 657
P=Professional	<b>Current:</b> 151 152 166 167 168 217 218 248 257 293 295 304 340 350 360 380 391 430 445 450 453 469 470 491 502 525 528 642 683 700 764 774 800 801 918 923 932 1146 1148 1157 1176 1195 1199 1212 1216 1217 1218 1228 1255 1285 1289
Paid	<b>Current:</b> 501 683 711 752 1157 1212 1216 1217 1218 <b>01/08/10:</b> 1215 INACTIVE
S=Support	<b>Current:</b> 151 152 166 167 168 217 218 248 257 293 295 304 340 350 360 380 391 430 445 450 453 469 471 491 525 528 683 700 725 764 774 800 801 918 923 1146 1148 1157 1195 1199 1212 1216 1228 1255 1289 <b>01/08/10:</b> 1215 INACTIVE
T=Technical	<b>Current:</b> 151 152 166 167 168 217 218 248 293 295 304 340 350 360 380 391 430 445 469 471 491 525 528 683 700 764 774 800 801 918 923 1146 1157 1199 1216 1228

## Recruitment Sources

ID	Source	ID	Source	ID	Source
151	City of Albany, Personnel Office, Administrative Services Administrative Services, City Hall Room #301 Albany, NY 12207 Viola MacDonald (518) 434-5284	152	Albany Public Library 161 Washington Ave Albany, NY 12210 Meg Maurer (518) 427-4328	166	Albany County Affirmative Action 112 State Street, Suite 670 Albany, NY 12207 Kai Earle (518) 447-5510
167	Affirmative Action Office-Rochester 30 Church St #103-A Rochester, NY 14614 Shirley B Holman (518) 428-7117	168	Schenectady County Affirmative Action Office 620 State Street 2nd Floor Schenectady, NY 12305 Tracey Chance Esq (518) 388-4233	217	Centro Civico-Albany 20 Rensselaer St Albany, NY 12202 Administator (518) 465-1138
218	Centro Civico of Amsterdam 143-145 E Main St Amsterdam, NY 12010 Nicolas Morales (518) 842-3762	248	Dept of Labor-Albany, NY Governor Waverell Harriman State Office Bldg Campus Albany, NY 12240 Cathy Bucci (518) 462-7600	253	Emma L Bowen Foundation-CA 4024 Radford Ave #300 Studio City, CA 91604 Norma P Pichardo (818) 655-5708
254	Emma L Bowen Foundation-DC 1299 Pennsylvania Ave NW, 11th Flr Washington, DC 20004 Phylis Eagle Oldson (202) 637-4494	255	Emma L Bowen Foundation-NY 524 W 57th St New York, NY 10019 Sandra Rice (212) 975-2545	257	Mildred Elley College 855 Central Avenue Albany, NY 12206 Annalene Antonio (518) 786-0855

293	Hispanic Heritage Institute PO Box 5 Albany, NY 12201 David Gonzales (518) 664-3878	295	Haskell Indian Nations University PO Box H-1305 Lawrence, KS 66046 Patty Grant (785) 749-8437	304	Howard University 525 Bryant St NW Suite C107 Washington, DC 20059 Carol Dudley (202) 806-5806
307	KSTP-TV 3415 University Ave St Paul, MN 55114 Dixie Hansen (651) 642-5555	340	Community Organization-General	350	Employee-Current
360	Employee-Former	369	Internal Applicant	380	Job Fair
391	Publication	402	WDIO-TV 10 Observation Rd Duluth, MN 55811 Peggy Scandin (218) 727-6864	408	WHEC-TV 191 East Ave Rochester, NY 14604 Kathy Knox (585) 546-0745
416	WNYT-TV 15 N Pearl St Albany, NY 12204 Christine Kimball (518) 436-4791	430	YWCA Schenectady 44 Washington Ave Schenectady, NY 12305 Theresa Palkovic (518) 374-3394	445	Russell Sage College 45 Ferry Street Troy, NY 12180 Laurie Anderson (518) 244-2272
450	Sage College of Albany 140 New Scotland Ave #201 Albany, NY 12208 KeriAnne Clark (518) 292-1793	452	Society of Broadcast Engineers 9247 N Meridian St #305 Indianapolis, IN 46260 Scott Jones (317) 846-9000	453	Schenectady County Community College 78 Washington Ave Schenectady, NY 12305 Bob Fredericks (518) 381-1365
469	Siena College Career Center 515 Loudon Rd, 203 Eoy Hall Loudonville, NY 12211462 Annette Parisi (518) 783-2339	470	SI Newhouse School of Public Communications 215 University Pl Syracuse, NY 13244 Lydia Jones (315) 443-3270	471	Southwestern Indian Polytechnic Inst-Job Plcmt Office PO Box 10146, 9169 Coors Rd NW Albuquerque, NM 87114 Myra Garro (505) 897-5737
487	Society of Professional Journalists 3909 N Meridian St Indianapolis, IN 46208 Greg Jones (317) 927-8000	491	College of St Rose 432 Western Ave Albany, NY 12203 Mary Alice Molgard (518) 454-5265	501	Times Union News PO Box 15000 Albany, NY 12212 (518) 454-5000
502	Trinity Institutions Inc - Homer Perkins Center 15 Trinity Pl Albany, NY 12202 Harris Oberlander (518) 449-5155	525	Union College 807 Union St Schenectady, NY 12308 Judithy Gordon (518) 388-6176	528	University at Albany - Career Development Center ULB-69 1400 Washington Avenue Albany, NY 12222 Philippe Abraham (518) 437-4903
546	KSAX-TV 415 Filmore St Alexandria, MN 56308 Melissa Matthews (320) 763-5729	555	KSTC-TV 3415 University Ave St Paul, MN 55114 Glenna Sorensen (651) 523-7301	608	Medialine PO Box 51909 Pacific Grove, CA 93950 Mark Shilstone (831) 648-5200
642	NABET-CWA 501 3rd St NW 6th Flr Washington, DC 20001 Bill Murray (202) 434-1254	644	National Association of Broadcasters 1771 N St NW Washington, DC 200362891 Karen Hunter (202) 429-5498	651	National Association of Hispanic Journalists PO Box 226722 Washington, DC 20045 Marco Botero (202) 662-7145
657	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988	683	New School of Radio Television 50 Colvin Ave Albany, NY 12206 Paula Gretzinger (518) 438-7682	700	Business Organization-General
711	Consulting Firm	725	Leech Lake Tribal College PO Box 180 Cass Lake, MN 56633 Nicole Powers (218) 335-4225	752	Recruiter
764	Website	774	Word of Mouth	800	Hudson Valley Community College 80 Vandenburg Ave Troy, NY 12180 jo smith (518) 283-1100
801	Hudson Valley Community College-CASP 80 Vandenburg Ave Troy, NY 12180 Roy Pompey (518) 270-7160	843	KOBF-TV 825 W Broadway Farmington, NM 87401 Deb Kelly (505) 326-1141	865	KAAL-TV 1701 10th Place NE Austin, MN 55912 Bonnie Broden (507) 437-6666
893	KOB-TV 4 Broadcast Plaza SW Albuquerque, NM 87104 Lori Lung (505) 243-4411	905	KOBR-TV 124 E 4th St Roswell, NM 88201 Isabel Castillo (505) 625-8888	911	KSTP-AM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989
912	KSTP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	913	WFMP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	918	America's Job Bank State Campus Building 12 #119 Albany, NY 122400070 Peggy Golz (518) 457-2174
923	TV Jobs PO Box 4116 Oceanside, CA 920524116 Mark C Holloway (760) 754-8177	932	WBTW-TV - CBS Affiliate 101 McDonald Court Myrtle Beach, SC 29577 Cecil Chandler (843) 293-1301	1146	Capital Area Help Wanted.com One Civic Plaza Suite 506 Poughkeepsie, NY 12601 Eric Straus (845) 471-5200
1148	Syracuse University 215 Archbold Syracuse, NY 13244 Admissions Director (315) 443-1870	1157	Rensselaer Cty One Stop Employment Center 1600 Seventh Avenue Troy, NY 12180 Brian Williams (518) 270-2860	1176	Chamber Of Commerce 28 Clinton Street Saratoga, NY 12866 Linda Toohey (518) 584-3255

1195	Marist College LB-332 Center for Career Services, 3399 North Road Poughkeepsie, NY 12601 Stephen Cole (845) 575-3000	1199	America Works of Albany, Inc. 194 Washington Avenue Suite 320 Albany, NY 12210 Jessica Jackson (518) 465-5627	1212	Rensselaer County Department of Employment and Training NED Pattison Rensselaer CTY GIV CNTR 1600 Seventh Ave Troy, NY 12180 William Morrison (518) 270-2860
1213	F&F Productions 14333 Meyerlake Circle Clearwater, FL 33760 Donna Guilliame (727) 535-6776	1215	BEAN STALK - COLLEGE STUDENTS 63 State Street Albany, NY 12207 Administrator (518) 465-8975	1216	LEARN FOR LIFE Twin Rivers Council, Inc, 253 Washington Avenue Ext Albany, NY 12205 Robert Sheahan (518) 869-6436
1217	MEDIA RECRUITER 20456 E Orchard Place Centennial, CO 80016 Jim Birsch (303) 400-5150	1218	Spots N Dots 167 Oakdale Road Johnson City, NY 13790 Patrick Kelly (607) 729-7295	1228	PROPELITY.COM 432 Broadway, Suite 2 Saratoga Springs, NY 12866 Matthew Gough (518) 693-6583
1255	CUNY Graduate School of Journalism 230 WEST 41 STREET New York, NY 10036 Will Chang (646) 758-7732	1270	ReelzChannel 5650 University Blvd SE Albuquerque, NM 87106 Jasmine DelCampo (505) 212-8800	1285	New York Jobs.com newyorkjobs.com New York, NY 10011 info@newyorkjobs.com (212) 000-0000
1289	Craigslist Not Given Not Given, NY 99999 Not Given (999) 999-9999				

## Outreach Activities

Name of Event / Initiative	Contact Person	Date	Brief Description of Initiative	Other Information
Union College Career Fair	Judith Gordon	02/17/2009 - 02/17/2009	Members of WNYT-TV's management team attended a career fair for 2009 graduates and students at Union College in Schenectady. Many students attended the event looking for an internship or position in journalism and television.	
ITT Technical Institute Career Fair	Renee Belardo, Career Services Specialist	02/23/2009 - 02/23/2009	The WNYT-TV's Director of Public Affairs attended the job fair for recent graduates of ITT Technical Institute. She spoke with attendees about vacant positions at the station and encouraged attendees to check the station's website for new job postings. Copies of current job postings were handed out.	Approximately 75 people attended this job fair.
Cub Scout Groups	Debbie Condon and Bernadette Brammer	03/01/2009 - 01/31/2010	WNYT-TV's Creative Services Manager and the Executive Assistant to the News Director hosted Cub Scout Dens at the station. The Scouting groups toured the station, saw how a story is created for live TV, how the studio equipment works for a live show, and how a meteorologist uses radar and computers to predict the weather.	Lansingburg Cub Scouts, Delmar Cub Scouts, Slingerlands Cub Scouts, Waterford Cub Scouts
The Chamber of Schenectady County/CareerEXPO	Leesa L. Pagan, Public Affairs Manager	03/17/2009 - 03/17/2009	A Meteorologist from WNYT-TV participated in a career expo sponsored by The Schenectady County Chamber of Commerce and Career EXPO Steering Committee at Schenectady County Community College. The event included students from eight public and private high schools in Schenectady County. The Meteorologist spoke with many students about his position as a meteorologist.	
Siena College Career Fair	Annette Parisi	03/25/2009 - 03/25/2009	Members of WNYT-TV's management team attended a career fair for 2009 graduates and students at Siena College in Loudonville. Many students attended the event looking for an internship or position in journalism and television.	
NAB/RTNDA/BEA Career Fair	Rumana Sultana	04/22/2009 - 04/22/2009	WNYT-TV participated in the NAB/RTNDA Career Fair on Wednesday, April 22, 2009, in Las Vegas, NV. Managers greeted job fair participants and shared information about jobs in broadcasting. Contact information and open position listings for all HBI stations, including WNYT, were distributed to interested individuals. The Career Fair is a part of the NAB Show and RTNDA Conference.	WNYT-TV participated with other Hubbard Broadcasting, Inc. stations.
Hoosic Valley HS/MS Career Fair	Greg Coriarty	04/30/2009 - 04/30/2009	A Meteorologist from WNYT-TV participated in a career event for high school and middle school students from Hoosic Valley School High School. The Meteorologist was on a panel of professionals to talk about their jobs and answer questions from students interested in the field of communications. Students learned about choosing a career path.	The career day was attended by more than 1,000 high school sophomores and juniors.
New York State Broadcaster's Internship Program	Sandra Messineo	05/14/2009 - 08/15/2009	WNYT-TV was selected by the New York State Broadcasters Association to hire an intern and provide him with the opportunity to witness and experience first hand operational procedures of a television station. The program allowed the intern to work with members of the News, Sales, Engineering, Public Affairs, and Production Departments to gain a broad range of experience.  The intern selected was from the University of Albany. His internship was 180 hours.	

2009 Job Shadows - New School of Radio and Television	Paula Gretzinger, Director of Education	08/10/2009 - 08/13/2009	Three students from the New School of Radio and Television shadowed WNYT-TV newsroom staff to see how a fast-paced newsroom is run. The students asked questions and were able to assist with various tasks. The students worked with the Assignment Desk Editor, Producers and Reporters to learn first hand what it takes to be successful in the news business.	
New School of Radio and Television Tour	Paul Gretzinger, Director of Education	10/01/2009 - 10/01/2009	WNYT-TV's Executive Assistant gave a tour of the TV station to nine Broadcast Journalism students. The students asked questions about careers in broadcasting, specifically careers as a Photographer and Reporter.	
Shaker High School Career Fair	Richard Heim - Business Teacher/CEIP Coordinator	11/25/2009 - 11/25/2009	WNYT-TV's Director of Production and Creative Affairs attended a career fair for 2009/2010 students graduating from Shaker High School in Latham, New York. Many students attending the event were looking for information on how to obtain an internship and what education requirements are needed to obtain a position in journalism and television.	