

FCC EEO Combined Public File Report

For the Reporting Period: 02/01/2022 to 01/31/2023

Call Letter	Type of Station	Location:City/State	Facility ID
WNYA	TV	Pittsfield, MA	136751
WNYT	TV	Albany, NY	73363

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WNYT.Account Executive(21-1489)	01/12/2023	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 5000	2226
WNYT.TV Producer(21-1592)	09/19/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 5000	923, 923, 1450, 5000
WNYT.Chief Photographer(21-1593)	02/08/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 5000	923
WNYT.Accounting and Human Resources Specialist(22-1037)	03/16/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1450
WNYT.Photographer/Editor - WNYT-TV(22-1040)	08/18/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1450, 1450, 5000, 5000, 5000
WNYT.News Reporter(22-1041)	02/28/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1457
WNYT.Assignment Editor(22-1042)	04/08/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	3000

WNYT.Chief Engineer(22-1049)	07/05/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	3000
WNYT.Reporter/Anchor(22-1114)	05/12/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	2226, 5000
WNYT.Investigative Producer(22-1188)	07/07/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1450
WNYT.Creative Services Producer-Editor(22-1398)	10/13/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	2226
WNYT.Photographer/Editor - WNYT-TV(22-1408)	08/23/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1450
WNYT.Photographer/Editor - WNYT-TV(22-1430)	09/22/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000
WNYT.TV Producer(22-1474)	12/12/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1457, 5000
WNYT.Photographer/Editor - WNYT-TV(22-1546)	11/03/2022	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1457

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
151	City of Albany Department of Administrative Services	24 Eagle St #301 Albany New York, 12207	Sandra Coleman 5184345049	0
166	*County of Albany Division of Affirmative Action	112 State St, room 908 Albany New York, 12207	Tyrell Gladden 5184477010	0

168	Schenectady County Civil Service Commission Affirmative Action Office	620 State St 2nd Floor Schenectady New York, 12305	Nikita Hardy 5183884233	0
248	Department of Labor Albany, NY	Governor Waverell Harriman State Office Bldg Campus Albany New York, 12240	Cathy Bucci 5184570217	2
257	Mildred Elley College	855 Central Ave Albany New York, 12206	Tyler Kirk 5187860855	0
304	*Howard University John H Johnson School of Comm.	525 Bryant St NW Washington Dist. Columbia, 20058	Carol Dudley 2028065806	0
379	Job Fair			0
445	The Sage Colleges	65 First St Troy New York, 12180	Amanda Shaw 5182442272	0
450	Sage College of Albany	140 New Scotland Ave #201 Albany New York, 12208	KeriAnne Clark 5182921793	0
469	*Siena College Career Center	515 Loudon Rd 203 Eoy Hall Loudonville New York, 12211462	Ashley Dwyer 5187832339	0
470	SI Newhouse School of Public Communications	215 University Pl Syracuse New York, 13244	Bridget 3154431209	0
491	College of St Rose	432 Western Ave Albany New York, 12203	Mary Alice Molgard 5184545265	1
493	Syracuse University	215 University Place Syracuse New York, 13244	Handshake 3154431209	0
525	Union College Career Center	807 Union St Schenectady New York, 12308	Handshake 5183886176	0
528	*University at Albany, Office of Career and Professional Development	Science Library - G50, 1400 Washington Ave Albany New York, 12222	Handshake 5184374900	0
642	*NABET CWA	501 Third St NW 6th Flr Washington Dist. Columbia, 20001	Jodi Fabrizio - Clontz 2024341254	0

683	New School of Radio Television	14 Computer Dr W Albany New York, 12205	Cathy Taylor 5184387682	0
725	Leech Lake Tribal College	6945 Little Roof Rd NW Cass Lake Minnesota, 55633	Amarin Chanthorn 2183354225	0
800	Hudson Valley Community College, Center For Careers & Placement	80 Vandenburg Ave Troy New York, 12180	Gayle Healy 5186297326	0
801	Hudson Valley Community College CASP	80 Vandenburg Ave Troy New York, 12180	Roy Pompey 5182707160	0
923	TV Jobs	PO Box 4116 Oceanside California, 920524116	Mark C Holloway 7607548177	16
1035	*University of the Southwest	6610 Lovington Hwy T-30 Hobbs New Mexico, 88240	Handshake 5753926561	0
1156	College of Communication Pennsylvania State University	208 Carnegie Building University Park New York, 16802	Robert P. Martin 8148654349	0
1157	Rensselaer Cty One Stop Employment Center	1600 Seventh Ave Troy New York, 12180	Brian Williams 5182702860	0
1176	Saratoga County Chamber Of Commerce	28 Clinton St Saratoga New York, 12866	Bianka Krueger 5185843255	0
1199	America Works of Albany, Inc.	19 Dove St Albany New York, 12210	Sophia Pierre-Charles 5184655627	0
1212	Rensselaer County Department of Employment and Training	Ned Pattison Rensselaer Cty Government Ctr 1600 7th Ave Troy New York, 12180	Cori Beck 5182702987	0
1216	LEARN FOR LIFE Twin Rivers Council, Inc	253 Washington Ave Extension Albany New York, 12205	Richard Stockston	0
1230	CUNY Graduate School of Journalism	219 W 40th St New York New York, 10018	Handshake 6467587727	0
1450	Indeed.com	Austin Texas,		36

1456	Journalism Jobs	Berkeley California,	5106531521	1
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		12
2107	MediaTalent	2515 Sparrow Crest Dr Katy Texas, 77494	Rick Iler 9132170685	0
2226	Employee Referral			16
2250	MA Broadcasters Association	43 Riverside Ave PMB 401 Medford Massachusetts, 2155	Jordan Walton 8004711875	0
3000	HBI Career Site			11
3076	*Colorado Media School	404 S Upham Street Lakewood Colorado, 80226	Debbie Byrd 3034794908	1
3083	SUNY Potsdam	44 Pierrepont Ave Potsdam New York, 13676	Handshake	0
3084	Suffolk University	8 Ashburton Pl Boston Massachusetts, 2108	Handshake	0
3085	Hofstra University	1000 Hempstead Turnpike Hempstead New York, 11549	Handshake	0
3086	Rensselaer Polytechnic Institute	110 8th St Troy New York, 12180	Handshake	0
3087	Stonybrook University	100 Nicolls Rd Stony Brook New York, 11794	Handshake	0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate Fort Eustis (JBLE) Virginia, 23604	Samuel Armstrong	0
5000	Internal			16

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
2022 NYSBA Internship Program	Sandra Messineo, NYSBA	06/01/2022-12/08/2022	WNYT/WNYA was selected by the New York State Broadcasters Association to hire four interns during the year and provide them with the opportunity to witness and experience first-hand the operations of a television station. The program allows all the interns to work with staff from the News, Sales, Engineering, Public Affairs, Web Services and Production Departments to gain a broad range of experience.
Class Visits - Meteorology	Michael Raffaele	01/02/2022-12/15/2022	Two WNYT Meteorologists spoke at the University of Albany about weather, climate and chemistry camp. They also discussed working in the broadcast industry. A Meteorologist also spoke to students at the W.C. Keane Elementary STEAM Camp about weather phenomena. He also performed a science experiment for the class.
Class Visits - Sports	Various School representatives	01/01/2022-12/15/2022	A WNYT Sports Reporter participated in three community events to discuss sports journalism. Those events included: 1. Being a guest speaker at Impact Athletic Center Women in Sports Day, sharing what is like to cover sports in the community; 2. St. Pius X School Sports Day where she discussed education needed to work at a television station; and 3. Troy School 16 where she talked with student about types of jobs in TV.
College Visit - Siena	Gabriel Mantello	10/06/2022-10/06/2022	WNYT's Sales Manager attended the Siena College Fall Employer Social. The event was a meet and greet with current Siena College students to discuss prospective employment opportunities.
Job Fair - CUNY Virtual Career Fair	Jennifer Dale	10/27/2022-10/27/2022	The WNYT News Director attended a virtual career fair with City University of New York. Students were able to join and speak with the News Director online to discuss career opportunities with WNYT.
Job Fair - Penn State (virtual)	Julie Miller	11/10/2022-11/10/2022	The WNYT News Director attended a virtual career fair with Penn State. Students were able to join online and speak with the News Director to discuss career opportunities with WNYT.
Job Fair - Syracuse University	Sue Clayton	09/30/2022-09/30/2022	WNYT News Director and two Anchors attended an in person job fair at Syracuse University. The station had a booth where

station representatives spoke with students about careers at WNYT.

NYSBA College Outreach	David Donovan, NYSBA	10/13/2022-10/30/2022	WNYT'S Creatives Services Director and Market Controller participated in online panel discussions with college students in New York. The panels included broadcast professionals and members from the New York State Broadcasters Future Committee. The goal of the program is to enhance the diversity of those seeking employment in broadcasting across New York.
Oswego State Visit	Natalie Bardin	11/30/2022-11/30/2022	The WNYT News Director and two Anchors visited a communications class and members of the student run TV station at Oswego State. They participated in an open forum to discuss experiences in the broadcast industry and answer student questions.
School Visits - Broadcast Journalism	Various School representatives	01/03/2022-12/15/2022	Multiple WNYT Reporters and Anchors participated in various speaking engagements in 2022. Those speaking engagements included: 1. taking part in a TCU Alumni Panel in Broadcast Journalism, 2. speaking with students at St. Mary's Catholic School of Waterford, 3. meeting with a class Hackett Middle School to talk about reporting and writing, and 4. representing the station at a job fair at Elementary School 16 in Troy to speak to students about how the station works and what education is necessary to work in television.
St. Rose Communications School Partnership	Lori Valentin	10/03/2022-01/01/2023	WNYT News Director and Assistant News Director have held consistent meetings with St. Rose Communications School to develop a program to help prepare St. Rose students for jobs at a TV station. They are also in touch on an ongoing basis to discuss current job opportunities and gather suggestions from students.