

FCC EEO Combined Public File Report

For the Reporting Period: 02/01/2023 to 01/31/2024

Call Letter	Type of Station	Location:City/State	Facility ID
WNYA	TV	Pittsfield, MA	136751
WNYT	TV	Albany, NY	73363

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WNYT.Meteorologist(22-1577)	01/19/2024	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000
WNYT.TV Producer(22-1652)	04/11/2023	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	493, 2226, 5000
WNYT.Account Executive(23-1022)	03/15/2023	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1450
WNYT.Assistant News Director(23-1049)	03/29/2023	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000
WNYT.Reporter/Anchor(23-1058)	08/29/2023	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	923
WNYT.Videographer/Editor - WNYT-TV(23-1074)	04/12/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 642, 683, 725, 800, 801, 1156, 1157, 1176, 1199, 1212, 1216, 1450, 2107, 2226, 2250, 3000, 3111, 5000	1450
WNYT.Broadcast Engineer(23-1085)	07/13/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000
WNYT.Assistant Chief Engineer(23-1086)	07/05/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000

WNYT.Executive Producer - Morning(23-1134)	06/07/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 642, 683, 725, 800, 801, 923, 1156, 1157, 1176, 1199, 1212, 1216, 1450, 2107, 2226, 2250, 3000, 3111, 5000	1457
WNYT.Executive Producer - Dayside(23-1136)	06/09/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 642, 683, 725, 800, 801, 1156, 1157, 1176, 1199, 1212, 1216, 1450, 2107, 2226, 2250, 3000, 3111, 5000	3000
WNYT.Production Manager(23-1192)	06/01/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 642, 683, 725, 800, 801, 923, 1156, 1157, 1176, 1199, 1212, 1216, 1450, 2107, 2226, 2250, 3000, 3111, 5000	5000
WNYT.HR Business Specialist(23-1252)	06/09/2023	166, 304, 469, 528, 642, 1035	5000
WNYT.TV Director(23-1258)	07/13/2023	166, 304, 469, 528, 642, 1035	5000
WNYT.Content Center Producer(23-1280)	08/18/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 453, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	401
WNYT.Operations/Maintenance Engineer(23-1282)	10/27/2023	151, 166, 168, 248, 257, 304, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 683, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000
WNYT.Broadcast Engineer(23-1340)	10/05/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	923, 1450, 2226
WNYT.Sports Reporter(23-1341)	08/21/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	379
WNYT.Photographer/Editor - WNYT-TV(23-1413)	11/27/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	642, 5000
WNYT.Broadcast Technician(23-1454)	11/22/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	1450
WNYT.TV Producer(23-1462)	12/07/2023	151, 166, 168, 248, 257, 304, 379, 401, 445, 450, 469, 470, 491, 493, 525, 528, 642, 725, 800, 801, 923, 1035, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 3083, 3084, 3085, 3086, 3087, 3111, 5000	5000
WNYT.Digital Campaign Strategist-TV(23-1552)	12/14/2023	9000	3000

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
151	City of Albany Department of Administrative Services	24 Eagle St #301 Albany New York, 12207	Sandra Coleman 5184345049	1
166	*County of Albany Division of Affirmative Action	112 State St, room 908 Albany New York, 12207	Tyrell Gladden 5184477010	0
168	Schenectady County Civil Service Commission Affirmative Action Office	620 State St 2nd Floor Schenectady New York, 12305	Nikita Hardy 5183884233	0
248	Department of Labor Albany, NY	Governor Waverell Harriman State Office Bldg Campus Albany New York, 12240	Cathy Bucci 5184570217	0
257	Mildred Elley College	855 Central Ave Albany New York, 12206	Tyler Kirk 5187860855	0
304	*Howard University John H Johnson School of Comm.	525 Bryant St NW Washington Dist. Columbia, 20058	Carol Dudley 2028065806	0
379	Job Fair			4
401	Recruiter			3
445	The Sage Colleges	65 First St Troy New York, 12180	Amanda Shaw 5182442272	0
450	Sage College of Albany	140 New Scotland Ave #201 Albany New York, 12208	KeriAnne Clark 5182921793	0
453	SUNY Schenectady County Community College	78 Washington Ave Schenectady New York, 12305	Lynn Trudell-Moore 5188362806	0

469	*Siena College Career Center	515 Loudon Rd 203 Eoy Hall Loudonville New York, 122111462	Ashley Dwyer 5187832339	0
470	SI Newhouse School of Public Communications	215 University Pl Syracuse New York, 13244	Bridget 3154431209	0
491	College of St Rose	432 Western Ave Albany New York, 12203	Mary Alice Molgard 5184545265	0
493	Syracuse University	215 University Place Syracuse New York, 13244	Handshake 3154431209	2
525	Union College Career Center	807 Union St Schenectady New York, 12308	Handshake 5183886176	0
528	*University at Albany, Office of Career and Professional Development	Science Library - G50, 1400 Washington Ave Albany New York, 12222	Handshake 5184374900	1
642	*NABET CWA	501 Third St NW 6th Flr Washington Dist, Columbia, 20001	Jodi Fabrizio - Clontz 2024341254	1
683	New School of Radio Television	14 Computer Dr W Albany New York, 12205	Cathy Taylor 5184387682	0
725	Leech Lake Tribal College	6945 Little Roof Rd NW Cass Lake Minnesota, 55633	Amarin Chanthorn 2183354225	0
800	Hudson Valley Community College, Center For Careers & Placement	80 Vandenburg Ave Troy New York, 12180	Gayle Healy 5186297326	0
801	Hudson Valley Community College CASP	80 Vandenburg Ave Troy New York, 12180	Roy Pompey 5182707160	0
923	TV Jobs	PO Box 4116 Oceanside California, 920524116	Mark C Holloway 7607548177	27
1035	*University of the Southwest	6610 Lovington Hwy T-30 Hobbs New Mexico, 88240	Handshake 5753926561	0
1156	College of Communication Pennsylvania State University	208 Carnegie Building University Park New York, 16802	Robert P. Martin 8148654349	0

1157	Rensselaer Cty One Stop Employment Center	1600 Seventh Ave Troy New York, 12180	Brian Williams 5182702860	0
1176	Saratoga County Chamber Of Commerce	28 Clinton St Saratoga New York, 12866	Bianka Krueger 5185843255	0
1199	America Works of Albany, Inc.	19 Dove St Albany New York, 12210	Sophia Pierre-Charles 5184655627	3
1212	Rensselaer County Department of Employment and Training	Ned Pattison Rensselaer Cty Government Ctr 1600 7th Ave Troy New York, 12180	Cori Beck 5182702987	0
1216	LEARN FOR LIFE Twin Rivers Council, Inc	253 Washington Ave Extension Albany New York, 12205	Richard Stockston	0
1230	CUNY Graduate School of Journalism	219 W 40th St New York New York, 10018	Handshake 6467587727	0
1450	Indeed.com	Austin Texas,		38
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		16
2107	MediaTalent	2515 Sparrow Crest Dr Katy Texas, 77494	Rick Iler 9132170685	3
2226	Employee Referral			32
2250	MA Broadcasters Association	43 Riverside Ave PMB 401 Medford Massachusetts, 2155	Jordan Walton 8004711875	1
3000	HBI Career Site			10
3083	SUNY Potsdam	44 Pierrepont Ave Potsdam New York, 13676	Handshake	0
3084	Suffolk University	8 Ashburton Pl Boston Massachusetts, 2108	Handshake	0
3085	Hofstra University			

	1000 Hempstead Turnpike Hempstead New York, 11549	Handshake	0
3086	Rensselaer Polytechnic Institute	110 8th St Troy New York, 12180	Handshake 0
3087	Stonybrook University	100 Nicolls Rd Stony Brook New York, 11794	Handshake 0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate Fort Eustis (JBLE) Virginia, 23604	Samuel Armstrong 0
5000	Internal		28
9000	Exigent Circumstance	3415 University Avenue St. Paul Minnesota, 55114	0

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Geyser Road Elementary School 4th Grade Career Day	Patricia Bateman	06/01/2023-07/01/2023	Two WNYT Meteorologists spoke with a 4th grade class at Geyser Elementary School during their Career Day. They spoke about what it is like to work as a meteorologist and showed them how they forecast the weather.
Hofstra Career Fair	Darlene London Johnson	10/11/2023-10/11/2023	A Meteorologist, Producer, and Assistant Chief Engineer attended the Hofstra University Career Fair on behalf of WNYT. They spoke with students about open positions and internships.
Job Shadow	A Siena College Student	10/19/2023-10/23/2023	A Siena College student participated in a job shadow with an Investigative Reporter. The student spent two days at the station.
NYSBA Internship Program	Sandy Messineo	06/01/2023-08/09/2023	WNYT/WNYA was selected by the New York State Broadcasters Association to hire three interns during the summer of 2023. The three interns worked in different parts of the news department to learn what it is like to work in news. One of the interns was hired in a part time position after the internship.

Siena College Journalism Class	Sam Hesler	11/21/2023-11/21/2023	WNYT's Assistant News Director spoke to Siena College journalism students about what it's like to work in a newsroom, preparing for a career in TV journalism and the station's internship program.
St Rose Class Panel for Advertising and Promotions Management	Kristen Delaney	10/16/2023-10/16/2023	The Local Sales Manager for WNYT participated in a panel discussion about media. The panel included representatives from other local media companies. The panel discussion was part of the Advertising and Promotions Management class at The College of St. Rose. The topic for the panel was focused on how to market effectively use traditional media. The students also asked questions about what it is like to work in media.
Suny Oswego Job Fair	Christine Doyle	10/18/2023-10/18/2023	WNYT's News Director, Producer and Reporter-Anchor participated in the SUNY Oswego Career Fair. They spoke with students about working in television news and job opportunities.
Syracuse University Job Fair	Sue Clayton	09/27/2023-09/27/2023	WNYT's Assistant News Director and Reporter-Anchor participated in the Syracuse University Job Fair. They gave out promotional material and spoke with students about careers in broacasting and at WNYT.
UAlbany Visit	Rosemary Armao	09/27/2023-09/27/2023	An Assignment Editor spoke with freshman journalism students at UAlbany about what it's like working in media. She discussed her position and job duties as well as answered questions about the news business.
UAlbany Visit	Evan Belkin	11/09/2023-11/09/2023	A WNTY Meteorologist spoke to the Atmospheric Science students of the American Meteorological Society at UAlbany. They talked about the Meteorology field and what it is like to work in TV news.
UAlbany Weather Camp	Justin Minder	08/11/2023-08/11/2023	The UAlbany Weather Camp is for teenagers in the Capital District designed to be an interactive experience where students learn about the science of weather, climate, and atmospheric chemistry through first hand experience under the instruction of experts in the field. A WNYT Meteorologist participated as an expert and presented on the day to day responsibilities of a Meteorologist in TV news.